



# 2023 Modern Slavery and Human Trafficking Statement

## Introduction

**C&C Empathy Training Ltd** (“we” or “CCET”) has published this statement in accordance with the requirements of Section 54(1) Modern Slavery Act 2016 (the Act). It is to set out the steps taken by C&C Empathy Training Ltd during the year ended 29 March 2023 to ensure modern slavery and human trafficking in is not taking place in any of the business or any of our supply chains and the effectiveness of such steps. Note – the term “modern slavery” is used in the statement to cover collectively that and human trafficking.

## The business (29 March 2023)

**C&C Empathy Training Ltd** is a UK based training and consultancy business, supporting organisations, and staff to develop their empathy, compassion and well-being. Registered in 2014 (registered number 9283697). Carolyn Cleveland is the Founder and company director, and the registered office is 7 Tilley Hill Close, Oundle, Peterborough. The annual turnover for financial year ending 29<sup>th</sup> of March 2023 was £104,016.00

Client base is inclusive of

- Healthcare Providers (including the NHS)
- Legal firms
- Ministry of Justice and Coroners Services
- Charities and independent organisations

## Risk of Modern Slavery Practices

**CCET** is committed to mitigating the risk of modern slavery occurring within our business or our supply chain. The types of exploitation in Modern Slavery can be defined more as the following:

- Trafficking
- Forced labour.
- Forced marriage.
- Slavery
- Dishonest and deceptive work, services and labour
- Debt slavery
- Servitude
- child labour

## Supply chains

To support services being delivered to the clients of **C&C Empathy Training Ltd**, the following supply chains categories are used by us:

- IT – any software or hardware, including those needed to host training sessions and E-learning
- Accountancy and business support services
- Telecommunications
- Public liability insurance
- Professional services

Many of our supply chains are UK based with some local to the business, and some based in USA, but with UK offices.

## Assessment and risk and actions

Assessing the overall risk of modern slavery across the business is an ongoing part of risk assessment and during the previous financial year the risk is low for modern slavery and that our greatest risk of involvement in modern slavery comes indirectly from supply chain. Monitoring this and being aware of potential modern slavery, **CCET** aims to supply a business where the supply chain used supports mitigating risks of modern slavery.

The main point of potential modern slavery within supply chains will be within

- IT software and hardware

Part of the actions to assess and address modern slavery for **CCET** on an ongoing basis and with additions, are:

- running checks of modern slavery policies with those already part of the supply chain and any new ones.
- raising and providing awareness of modern slavery within the organisation
- recognise and be aware of inappropriate practice, such as unusually low prices
- build meaningful relationship with supply chain
- understand and act on the responsibility of **CCET** to affect change
- continue to develop a risk management approach by identifying areas where modern slavery could be present.
- along with existing compliance training, **CCET** are committed to ongoing training for Director Carolyn Cleveland and any employed staff.

We are not aware of any incidents of modern slavery having occurred during the financial year across our business, or with the supply chains used to carry out the business.



Carolyn Cleveland

Director C&C Empathy Training Ltd